

STORY & PEOPLE
PEOPLE



CORPORATE PROFILE

 **NISSO CORPORATION**

<https://www.nisso.co.jp/en/>

- People grow. "Create" shines.
- We are a comprehensive human resources service company.

ALL FOR INDUSTRY & PEOPLE

Various personalities bloom vibrantly.
For the present and future of Japanese manufacturing.
We aim to be a company that demonstrates
more than expected power through human
resource development.

· GREETINGS

Based on our founding philosophy of
"Nurturing and Bringing Out the Best in People"

Since its founding in 1971, Nisso has been a pioneer in manufacturing talent services, contributing to the development of the industrial and labor markets. We leverage the expertise developed since our inception to provide a wide range of services, including manufacturing dispatch, contracting, and talent introduction. We not only support client companies with talent but also adapt to changes in labor laws and regulations, creating workplaces conducive to long-term production activities and fostering deep trust with our clients.

Continuously Striving for Challenges Toward the Future of Manufacturing

Japanese manufacturing is on the verge of significant transformation. Developments in new technologies such as IoT, artificial intelligence, and robotics may reduce the need for human involvement in certain tasks, but they will never completely eliminate it. The skills required for manufacturing will become more sophisticated, and the value of these skills is expected to increase further. Nisso contributes to the future transformation of Japanese manufacturing through talent development. We will continue to take on new challenges to support this future.

Representative Director, President

清水 竜一



· BRAND SLOGAN

· Make Hardworkers Happy



What do we seek in "work"?

There are various answers to that question.

"Work" is profound.

That's why NISSO empathizes with "work".

With sincerity, gentleness, precision, always.

For over 50 years, NISSO has adapted and evolved with the changing needs of "work".

We understand what it takes to make "work" better in the future.

Accumulated experience, talent development, and sales efforts, all connect and bear fruit.

Just as "work" brings fulfillment and joy to people,

Nisso Group works towards tomorrow and the future.



HUMAN RESOURCE DEVELOPMENT

Enhancing Customer Satisfaction Through Investment in Human Capital



We aim to increase the value of our service offerings by spiraling up the above cycle.



ATTEMPT Approach to Talent Development

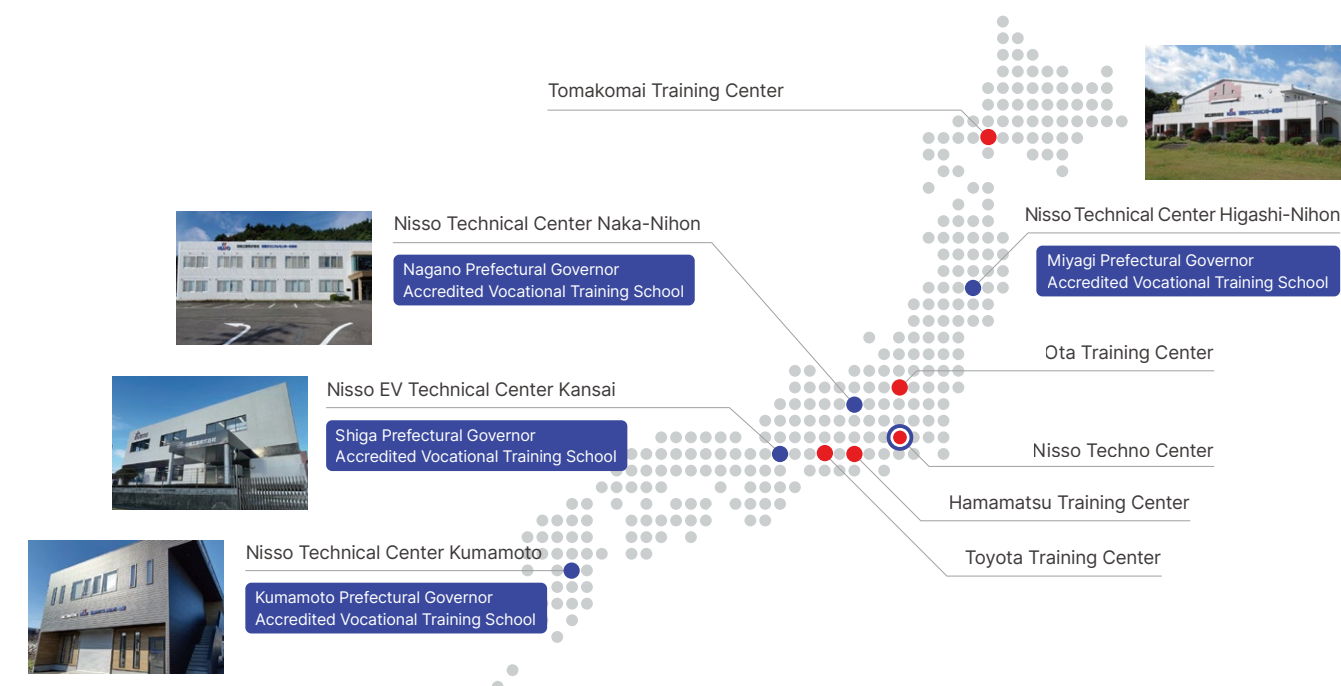
- 01 Basic Hazard Simulation Training**
 With the aim of reducing unacceptable risks in the workplace, we conduct "Hazard Simulation Training," in which trainees experience various hazards that may be present in the workplace.
- 02 Development of Educational Infrastructure**
 We have established in-house training facilities at nine locations nationwide to conduct high-value education and training.
- 03 Curriculum and Tool Development**
 Basic education for human resource development is based on a common concept and emphasizes practice in the field. Through practice, knowledge is transformed into wisdom.
- 04 Development of Instructors**
 High-quality education and training require well-equipped instructors. We are developing internal instructors to establish a continuous talent development system.
- 05 Implementation of Reskilling**
 We facilitate learning at OFF-JT and apply it in OJT for growth. Through reskilling, we enhance talent development, adding further value.
- 06 Aiming for High-Value Education**
 Diverse talents acquiring specialized skills contribute to active participation in various societies, leading to enhanced engagement of our customers and employees. We continue our talent development to achieve this.

INFRASTRUCTURE Supporting Infrastructure

Possession of Well-Equipped Educational Training Facilities

We are committed to talent development through educational training facilities located nationwide.

The Nisso Technical Centers Higashi-Nihon, Naka-Nihon, Kansai, and Kumamoto are designated as certified schools in Miyagi, Nagano, Shiga and Kumamoto Prefectures, respectively.



SERVICE

8 Solutions for Supporting Manufacturing

Based on our founding philosophy of "Nurturing and Bringing Out the Best in People", we provide services in various areas.

Resolve Human Resources Shortages



01 Engineering Dispatching

NISSO engineers with diverse skills will support your technical operations.

- ✓ When there is a difficulty in hiring work-ready engineers
- ✓ When there is a lack of training expertise and high-skilled human resources
- ✓ When you need to reassess development costs



02 Manufacturing Dispatching

Dispatch human resources to manufacturing sites. It can be used according to how busy your business is.

- ✓ When production planning requires more personnel
- ✓ When there is a poor retention of dispatched workers



03 Recruitment Services

Our dedicated consultants introduce high value-added human resources to our clients.

- ✓ When there is a shortage of future executive-level candidates
- ✓ When recruitment is not going well and is costly
- ✓ When there is an increased burden on recruiters

Outsource Factory Production Processes



04 Manufacturing Contracting

This service undertakes production operations on behalf of our clients.

- ✓ When you need outsourcing costs converted to variable costs based on production volume
- ✓ When you need labor management, etc., to be handled collectively
- ✓ When you are worried about educating external human resources

Reduce Costs through DX



05 Manufacturing Industry AI Solutions

AI is used to solve problems at manufacturing sites, such as improving operational efficiency. We will support you from introduction to utilization.

- ✓ When you aren't sure how to introduce and utilize AI
- ✓ When you need to improve operational efficiency and productivity



06 IT Solutions

We provide IT solution services ranging from business analysis to system development and support for routine operations.

- ✓ When you need IT engineers with expertise in the manufacturing industry
- ✓ When you need to reassess development, operation and maintenance costs

Outsource Business Operations



07 Entrusted Training

(NISSO HR Development Service)

The human resources development expertise that we have accumulated over the years since our founding enables training that meets your needs.

- ✓ When there is a shortage of employees who can provide on-the-job training
- ✓ When there is a lack of practical training using manufacturing equipment, etc.



08 BPO

(Labor Management Support / Consulting)

This service reduces the burden of indirect operations such as labor management so that clients can focus on their core businesses.

- ✓ When you are troubled with the heavy burden of recruitment
- ✓ When the management of company housing and the arrangement of transportation vehicles are burdensome

CASE STUDY

Engineer Dispatch

Eliminates man-hour shortages in equipment maintenance

Case of a semiconductor equipment manufacturer. By dispatching full-time engineers produced from Nisso's own education and training facilities, the company was able to resolve a shortage of human resources for manufacturing equipment maintenance and preservation work and achieve a high retention rate.



Customer Concerns

- 01 Difficulty in securing human resources to take on manufacturing equipment maintenance tasks.
- 02 Staffing firms specializing in the engineering business are expensive.
- 03 Retirement during the education period is a major challenge.

Effects of Service Introduction

- 01 Eliminate human resource shortages in manufacturing equipment maintenance and preservation operations.
- 02 Achieve cost reductions.
- 03 High retention rate.

By dispatching full-time engineers produced from our own education and training facilities, we have eliminated the shortage of human resources for manufacturing equipment maintenance and preservation work. Compared to personnel agencies specializing in engineers, costs were significantly reduced by training and dispatching personnel pinpointing the processes in which they are needed. By supporting the dispatched permanent engineers with highly specialized members, we were able to achieve a high retention rate.

Manufacturing Dispatch

Improved fusing rate contributes to cost reduction and productivity improvement

Case of an electronic components manufacturer with offices throughout Japan. Utilizing Nisso's skilled employees (regular employees) has improved retention rates and productivity.



Customer Concerns

- 01 Rapid business expansion, utilization of outside personnel exceeds 8,000 nationwide, and retention rate is unstable.
- 02 Chronic and heavy burden of personnel replacement and turnover.

Effects of Service Introduction

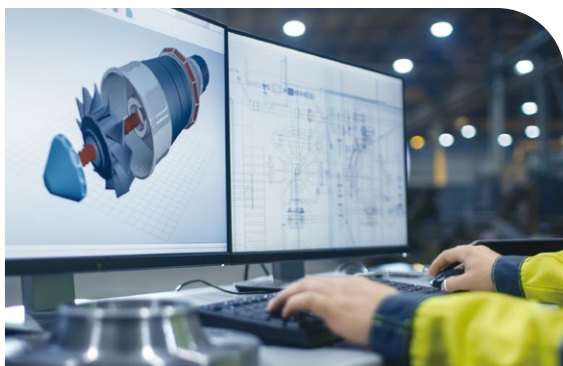
- 01 Significantly improved and more stable fusing rate.
- 02 Reduced replacement costs and greatly improved productivity.

With the introduction of Nisso's permanent (skilled) worker dispatch service, the number of new hires and retention rate increased significantly, as more people wanted to work for Nisso's over the long term. The lead time for recruitment was shortened and production loss was reduced. The improved retention rate has reduced the number of replacements, including replenishment, and reduced proficiency losses, resulting in reduced recruitment costs and increased productivity.

Manufacturing Outsourcing

Outsourced mechanical design work

Case of a production equipment manufacturer. By utilizing NISSO's outsourced contracting services, operations were consolidated and production efficiency increased.



Customer Concerns

- 01 Large coordination costs due to the need to separate work and request multiple outside vendors.
- 02 I want to start a new business, but I don't have enough man-hours.

Effects of Service Introduction

- 01 Reduction of adjustment costs by consolidating Nisso's contracting services into a single contractor.
- 02 Expanded Scope of Contracted Work Further Reduces Customer Burden.

The client's burden has been reduced by Nisso's centralized contracting of work that previously had to be performed in detail by multiple outside contractors. In addition, a leader was appointed, experienced personnel were hired, trainees were trained, and a system was put in place to ensure ongoing operations. In addition, the scope of contracted work was expanded, thereby reducing the burden on the client. The client was able to start working on new tasks and production efficiency was greatly improved.

Manufacturing AI Solutions

Detecting abnormalities in product defects by introducing AI

Case of a manufacturer of manufacturing equipment. AI was introduced to the work of conducting all inspections with a product visual inspection machine. Zero defective products were missed, over-detection rate of less than 3% was achieved, and inspectors were made more efficient.



Customer Concerns

- 01 Visual inspection work is difficult and inspectors are not retained.
- 02 The inspection process is being automated, but there are many over-detections.
- 03 Lack of expertise and inability to take the plunge into AI implementation.

Effects of Service Introduction

- 01 AI tools specialized for the image domain enable highly accurate detection of defective products.
- 02 Suppresses over-detection of quality and gray areas where it is difficult to determine good or bad.
- 03 Reduced manpower requirements for secondary inspection personnel.

Eliminates defective products from being passed on to subsequent processes by eliminating the possibility of missing defective products. By controlling over-detection, the number of secondary inspection personnel has been reduced. In addition, even inexperienced employees can now easily make good/fail judgments, and the lower level of difficulty in the work has improved the retention rate. The company was also able to achieve benefits in terms of human resource development and technology transfer.

EMPLOYEE SUPPORT

Welfare program

Our company will fully support your life in a new job in an unfamiliar place. We have private housing complexes and our own dormitories throughout the country that are equipped with bedding, appliances, and other amenities.

We also have partnerships with welfare service companies that provide support for travel accommodations, self-development, sports, gourmet meals, etc.

- "Nisso Group Welfare Service" with a wide variety of services
- Various types of social insurance, annual paid vacations, overtime, late-night and holiday pay
- In-house dormitory facilities, workplace consultation service, career counseling, and various training programs



Management system

We conduct various organizational management in order to achieve appropriate "Q, C, D, S" at manufacturing sites. We practice daily life management, on-site work management, management as a dispatching agency, and health and safety management for workers.

- Staff personnel labor management (management and maintenance of all employment environments outside of the process)
- In-process management of workplaces (management and establishment of on-site command and order systems)
- Employment management as a dispatching agency (all work managers are obliged to obtain a qualification as a responsible person)
- Management of safety and health organization (obligation to obtain national certification and first-class health manager)



Safety and Health

Occupational health and safety activities are the foundation of our corporate management in the work environment of outsourced and temporary placement. To ensure the safety and health of all workers as our top priority and to establish the formation of a comfortable workplace environment, the entire company will work together in all aspects of our business activities to actively promote and improve occupational safety and health activities, aiming for a true "Zero Accident" workplace.

- Establishment of "Occupational Health and Safety Policy" and its normative application
- Legal safety activities (education, daily activities, and accident countermeasures) at all business sites
- Voluntary activities by the "Company-wide Safety and Health Committee" with labor and management representatives as members
- Practice of mental health care and consultation services Establishment of a "Hazard Simulation Room" to simulate the occurrence of industrial accidents



OWNED MEDIA



As a job site specializing in the manufacturing industry, it boasts high recognition and a large number of users.

<https://www.717450.net>



A wide range of business areas from manufacturing to IT engineers are listed. A wealth of information is updated daily.

<https://engineer-works.jp>

CERTIFICATION

- Ministry of Health, Labour and Welfare "Temporary Staffing Business" =License No. 派14-150048
- Ministry of Health, Labour and Welfare "Employment Placement Business" =License NO.14-コ-150026
- Ministry of Health, Labour and Welfare's commissioned project "Superior Manufacturing Contractors" =第2010005(05)号
- Ministry of Health, Labour and Welfare's commissioned project "Excellent Dispatching Business Operators" =第2314006(04)号
- JISQ14001:2015(ISO14001:2015)
= Head office administration of manufacturing human resources services (first registered in 2005)
- ISO9001:2015
=Assembly and inspection of high-frequency electronic components for telecommunications equipment in the CSP assembly / process at the Kanazawa sales office KKM work shop (first registration 2011)
- "Privacy Mark" for personal information protection=第10861023(09)号
- Miyagi Prefectural Governor Accredited Vocational Training School
Nisso Technical Center Higashi-Nihon: 54-81, Sannoshita, Torisawa, Kurikoma, Kurihara-shi, Miyagi
- Nagano Prefectural Governor Accredited Vocational Training School
Nisso Technical Center Naka-Nihon: 2075-615 Imai, Okaya-shi, Nagano
- Shiga Prefectural Governor Accredited Vocational Training School
Nisso EV Technical Center Kansai: Sakuramiya-cho, Omihachiman-shi, Shiga
- Kumamoto Prefectural Governor Accredited Vocational Training School
Nisso Technical Center Kumamoto: 259-2 Muro, Otsu-cho, Kikuchi-gun, Kumamoto



SUSTAINABILITY

NISSO Group publishes Sustainability Report

The NISSO Group has published a CSR Report since 2020. In response to the growing demand for disclosure of information on sustainability, including social and environmental issues, we have changed the name of the report to "Sustainability Report" from 2022, and enhanced the information related to the Group's approach and activities regarding the responsibilities it should fulfill as a member of society.

By communicating the Group's sustainability activities, we will deepen dialogue with our stakeholders and work to resolve social issues. The latest report can be viewed at the following URL.

<https://www.nisso-hd.com/en/sustainability/>



COMPANY OVERVIEW

NISSO CORPORATION Overview

as of July, 2024



Company Name	NISSO CORPORATION	Representative	
Established	February 3, 1971 (Showa 46)	Director, President	Ryuichi Shimizu
Capital	100 million yen (as of July, 2024)	Senior Managing Director	Kenji Fujino
Sales	84,936 million yen (fiscal year ending March 2024)	Managing Director	Naoki Hayakawa
Head Office	1-4-1 Shin-Yokohama, Kohoku-ku, Yokohama-shi, Kanagawa 222-0033, Japan	Auditor	Ryuta Hasegawa
TEL.	045-476-4121(Main)	Auditor	Yukiteru Hamada
FAX.	045-476-4521		
Main Business	Manufacturing-related Personnel Services (Engineer Dispatch, Manufacturing Dispatch, Staffing, Manufacturing Outsourcing, etc.)		

Location

Hokkaido & Tohoku Branch	Izumi Excel Bldg.4F 403, 1-13-4 Izumi-chuo, Izumi-ku, Sendai-shi, Miyagi	TEL.022-772-7830
Sapporo Sales Office	No. 37 Keiwa Bldg.4F, 2-32 Nishi, Kita 2-jo, Chuo-ku, Sapporo-shi, Hokkaido	TEL.011-218-0139
Akita Sales Office	13-45 Omagari Sakae-cho, Daisen-shi, Akita	TEL.0187-63-7239
• Hirosaki Satellite	Fujita Bldg.1F, 1-3-3 Oaza-Omachi, Hirosaki-shi, Aomori	TEL.0172-31-6160
Kitakami Sales Office	Sakura PORT Office 3F, 1-1-20 Kawagishi, Kitakami-shi, Iwate	TEL.0197-65-0007
• Morioka Satellite	Room 15, 10th floor, Norin Kaikan, 1-3-6, Naen, Morioka-shi, Iwate	TEL.0196-29-2022
Sendai Sales Office	Izumi Excel Bldg.5F 503, 1-13-4 Izumi-chuo, Izumi-ku, Sendai-shi, Miyagi	TEL.022-772-7830
Sakata Sales Office	2-17-4 Mizuho, Sakata-shi, Yamagata	TEL.0234-22-4368
• Yonezawa Satellite	Tokiwa Bldg.1F East, 2-3-61 Omachi, Yonezawa-shi, Yamagata	TEL.0238-37-8052
Koriyama Sales Office	Koriyama Hanatsubaki Bldg.10F A, 1-14-21 Ekimae, Koriyama-shi, Fukushima	TEL.024-983-3215

Kanto Branch Office	Daido Life Saitama-Omiya Bldg.7F, 4-333-13 Sakuragi-cho, Omiya-ku, Saitama-shi, Saitama	TEL.048-650-1771
Utsunomiya Sales Office	Grand Urban 2F, 2-4-28 Shukugo, Utsunomiya-shi, Tochigi	TEL.028-633-0731
Omiya Sales Office	Daido Life Saitama-Omiya Bldg.7F, 4-333-13 Sakuragi-cho, Omiya-ku, Saitama-shi, Saitama	TEL.048-650-1771
• Niigata Satellite	8F Cluster IX, 1-1-12 Minami-Sasaguchi, Chuo-ku, Niigata-shi, Niigata	TEL.025-240-5018
• Takasaki Satellite	7F La Pole TAKASAKI, 3-6 Aramachi, Takasaki-shi, Gunma	TEL.027-327-5625
Chiba Sales Office	Room 701, 7F, Nihon Kigyo Kaikan, 42-11 Sakae-cho, Chuo-ku, Chiba-shi, Chiba	TEL.043-223-6773
Hachioji Sales Office	Hachioji Nakamachi Bldg.7F, 5-1 Nakamachi, Hachioji-shi, Tokyo	TEL.042-620-2561
Atsugi Sales Office	Goto Bldg.6F, 1-27-1 Asahi-cho, Atsugi-shi, Kanagawa	TEL.046-220-0683
Yokohama Sales Office	TS Plaza Bldg.16F, 2-23-2, Tsuruya-cho, Kanagawa-ku, Yokohama-shi, Kanagawa	TEL.045-548-3671

Chubu & Kansai Branch	Nagoya Mitsui Bldg.2F, Room 201B, 1-24-30, Meieki Minami, Nakamura-ku, Nagoya-shi, Aichi	TEL.052-728-0513
Kanazawa Sales Office	Kanazawa 2nd Bldg.2F, Room 204, 1-1-35, Hirooka, Kanazawa-shi, Ishikawa	TEL.076-262-7746
• Toyama Satellite	Asahi Seimei Toyama Bldg.3F, 4-28 Shinsakuramachi, Toyama-shi, Toyama	TEL.076-471-7061
Nagano Sales Office	Higashimine Place 1F, Room 101, 2065 Kurita, Nagano-shi, Nagano	TEL.026-269-0230
• Matsumoto Satellite	Asahi Mutual Life Insurance Company Matsumoto Bldg.2F, 1-1-2 Fukashi, Matsumoto-shi, Nagano	TEL.0263-37-1199
Hamamatsu Sales Office	Nisso Daini Bldg.5F, 330-11 Sunayama-cho, Naka-ku, Hamamatsu-shi, Shizuoka	TEL.053-456-7061
Nagoya Sales Office	Nagoya Mitsui Bldg.2F, Room 201B, 1-24-30, Meieki Minami, Nakamura-ku, Nagoya-shi, Aichi	TEL.052-728-0513
• Toyota Satellite	Kearney Place Toyota Bldg.4F, 2-31 Wakamiyamachi, Toyota-shi, Aichi	TEL.0565-36-4014
Yokkaichi Sales Office	La Terra Bldg.4F, 1-6-14, Yasujima, Yokkaichi-shi, Mie	TEL.059-350-5211
Osaka Sales Office	Osaka Ekimae Daiyon Bldg.21F, 1-11-4 Umeda, Kita-ku, Osaka-shi, Osaka	TEL.06-6450-4758
• Shiga Satellite	YP2-1F, 1526 Takakai-cho, Omihachiman-shi, Shiga	TEL.0748-31-0012

Chugoku, Shikoku & Kyushu Branch	Meiji Yasuda Watanabe Bldg.6F, 1-3-3 Hakata Ekimae, Hakata-ku, Fukuoka-shi, Fukuoka	TEL.092-415-5301
Okayama Sales Office	Nippon Seimei Okayama No.2 Bldg.4F, Shinkan, 1-1-3 Shimoishii, Kita-ku, Okayama-shi, Okayama	TEL.086-221-0531
Hiroshima Sales Office	Nippon Seimei Hiroshima Hikarimachi Bldg.1F, 1-10-19 Hikarimachi, Higashi-ku, Hiroshima-shi, Hiroshima	TEL.082-263-6161
• Yamaguchi Satellite	2-29, Takasago-cho, Ogori, Yamaguchi-shi, Yamaguchi	TEL.083-972-8030
Shimane Sales Office	Seiyu Bldg.3F, 398 Watabashi-cho, Izumo-shi, Shimane	TEL.0853-20-1260
Fukuoka Sales Office	Meiji Yasuda Watanabe Bldg.6F, 1-3-3 Hakata Ekimae, Hakata-ku, Fukuoka-shi, Fukuoka	TEL.092-415-5301
• Kitakyushu Satellite	Watanabe Bldg.2F, 1-7-1 Kanda-cho, Kanda-machi, Kyoto-gun, Fukuoka	TEL.093-436-6311
• Kumamoto Satellite	259-2 Muro, Otsu-cho, Kikuchi-gun, Kumamoto	TEL.096-288-6167

Education and Training Facilities

Nisso Techno Center	Nissokosan Shin-Yokohama Bldg, 1-4-1 Shin-Yokohama, Kohoku-ku, Yokohama-shi, Kanagawa	TEL.045-476-4121
Nisso Technical Center Higashi-Nihon	54-81, Sannoshita, Torisawa, Kurikoma, Kurihara-shi, Miyagi	TEL.0228-24-8233
Nisso Technical Naka-Nihon	2075-615 Imai, Okaya-shi, Nagano	TEL.0266-21-7711
Nisso EV Technical Center Kansai	293 Sakuramiya-cho, Omihachiman-shi, Shiga	TEL.0748-36-2057
Nisso Technical Center Kumamoto	259-2 Muro, Otsu-cho, Kikuchi-gun, Kumamoto	TEL.096-288-6166
Nisso Ota Training Center	370-18 Shimohamada-cho, Ota-shi, Gunma	TEL.0276-47-0138
Nisso Hamamatsu Training Center	Nisso Daini Bldg.3F, 330-11 Sunayama-cho, Naka-ku, Hamamatsu-shi, Shizuoka	
Nisso Toyota Training Center	4-50-1 Tsuchinashi-cho, Toyota-shi, Aichi	TEL.0565-85-8580

Recruitment Office

Tomakomai Office	Station Plaza Tomakomai 5F, 3-2-23 Ojimachi, Tomakomai-shi, Hokkaido	TEL.0144-77-3196
Akita Office	Akita Tikusan Kaikan 6F, 6-7-9 Nakadori, Akita-shi, Akita	TEL.018-834-8199
Furukawa Office	Daini Nasuno Tenant Bldg, 4-3-7 Furukawa Asahi, Osaki-shi, Miyagi	TEL.0229-91-5161
Minami Fukushima Office	Gonome Plaza Funayama Bldg, 1-46 Aza Higashi, Gonome, Fukushima-shi, Fukushima	TEL.024-544-0475
Ota Office	Miyashita Bldg.3D, 28-3, Higashi-Honmachi, Ota-shi, Gunma	TEL.0276-49-5144
Ibaraki Office	Tamaki Bldg.5F, 8-22 Yamato-cho, Tsuchiura-shi, Ibaraki	TEL.029-825-2733
Kumagaya Office	Sunrise Sakuragi-Horiguchi No.2 Bldg, 1-137 Sakuragi-cho, Kumagaya-shi, Saitama	TEL.048-529-7781
Fujisawa Office	Kearney Place Fujisawa 4F, 520-6 Fujisawa, Fujisawa-shi, Kanagawa	TEL.0466-29-2350
Takefu Office	Tenant Shibahara, 5-4-16 Shibahara, Echizen-shi, Fukui	TEL.0778-22-2621
Kofu Office	Mitsui Bldg.2F, Room C, 5001 Saijo, Showa-cho, Nakakoma-gun, Yamanashi	TEL.055-268-5314
Himeji Office	Himeji Ekiminami Taiho Bldg.5F C, 1-5 Higashi Nobusue, Himeji-shi, Hyogo	TEL.079-287-2770
Tokushima Office	Room D, 2F Miyamoto Tenant, 28-1 Aza-Yagamemae, Okuno, Aizumi-cho, Itano-gun, Tokushima	TEL.088-693-3570
Kokura Office	Kaneyoshi Bldg.5F, 3-6-12 Kyomachi, Kokurakita-ku, Kitakyushu-shi, Fukuoka	TEL.093-512-5601
Kumamoto Office	Ichigo Kumamoto Bldg.2F, Room 205, 6-7 Karashimacho, Chuo-ku, Kumamoto-shi, Kumamoto	TEL.096-312-3175
Okinawa Chubu Office	Entopia 1F, 1-11-15 Goya, Okinawa-shi, Okinawa	TEL.098-988-7607

NISSO GROUP Overview

as of July, 2024

NISSO HOLDINGS Co., Ltd.

Established	October 2, 2023
Capital	20.16 million yen (as of October 2, 2023)
Security Code	9332(Tokyo Stock Exchange Prime Market)
Representative	President & CEO Ryuichi Shimizu
Headquarters	1-4-1 Shin-Yokohama, Kohoku-ku, Yokohama-shi, Kanagawa 222-0033, Japan
TEL.	(81)45-620-3777 (Main)

Nisso Brain Co., Ltd.

Representative	President Tsuyoshi Miyashita
Headquarters	1st Nisso Bldg, 28-26 Toyooka-cho, Tsurumi-ku, Yokohama-shi, Kanagawa 230-0062
TEL. / FAX.	TEL.045-575-6541(Main) / FAX.045-575-6067
Business Activities	Office personnel services (general office dispatch, job referrals, outsourcing)

Vector Shinwa Co., Ltd.

Representative	President Masao Kanemoto
Headquarters	3-1 Ikebata, Chiryu-shi, Aichi 472-0025
TEL. / FAX.	TEL.0566-82-5783(Main) / FAX.0566-82-9839
Business Activities	Comprehensive human resources services

Leaf NxT Inc.

Representative	President Koji Ishibashi
Headquarters	Honey Gotanda 2nd Bldg.4F, 1-4-1 Higashi Gotanda, Shinagawa-ku, Tokyo 141-0022
TEL. / FAX.	TEL.03-5421-7101(Main) / FAX.03-5421-7104
Business Activities	Temporary staffing, training-based qualified personnel dispatch, personnel introduction platform business, media direction business, etc.

Nisso Nifty Co., Ltd.

Representative	President Shinichi Matsuo
Headquarters	Nisso Shin-Yokohama Bldg, 1-4-1 Shin-Yokohama, Kohoku-ku, Yokohama-shi, Kanagawa 222-0033
TEL. / FAX.	TEL.045-470-4333 (Main) / FAX.045-470-4334
Business Activities	Facility care services, home care services

Nisso Pure Co., Ltd.

Representative	President Takashi Endo
Headquarters	Nisso Shin-Yokohama Bldg, 1-4-1 Shin-Yokohama, Kohoku-ku, Yokohama-shi, Kanagawa 222-0033
TEL. / FAX.	TEL.045-470-3920(Main) / FAX.045-471-5605
Business Activities	Light work subcontracting, retail (subsidiary of Nisso Co., Ltd.)

NIKON NISSO PRIME CORPORATION

Representative	President & CEO Masahiko Yoshida
Headquarters	Shin-Yokohama 214 Bldg.3F, 2-14-2 Shin-Yokohama, Kohoku-ku, Yokohama-shi, Kanagawa 222-0033
TEL. / FAX.	TEL.045-478-6127(Main) / FAX.045-478-6128
Business Activities	Temporary staffing, personnel introduction, personnel sharing, entrusted/contracted business Planning, research and development, operation, and support related to creating opportunities for active employment of elderly individuals and establishing systems for continued work

EYE'S Co., Ltd.

Representative	President Shogo Arai
Headquarters	Nihon Gas Hatchobori Bldg.7F, 2-10-7 Hatchobori, Chuo-ku, Tokyo 104-0032
TEL. / FAX.	TEL.03-6222-9272(Main) / FAX.03-6222-9273
Business Activities	Outsourcing Services, Business Solutions Services, Engineering Services, Factory Automation Services